

COVID-19 Vaccination for New Hires Statement

Union Savings Bank will require all employees accepting job positions after September 1, 2021 to be fully vaccinated against COVID-19 as a condition of employment, unless an employee has obtained an approved exemption as an accommodation, based on one of the following: (i) the employee cannot, for medical reasons, be vaccinated; or (ii) the employee objects to being vaccinated on the basis of sincerely held religious beliefs and practices.

For purposes of this policy, an employee is considered fully vaccinated two weeks after receiving the second dose of a two-dose vaccine (Pfizer or Moderna) or one dose of a single-dose vaccine (Johnson & Johnson). (Employees who have received one shot of a two-shot vaccine and are scheduled to receive a second shot, and employees who have received their second shot within the last 14 days will be considered to have fulfilled the requirements of this policy.) Employees will also be required to receive any CDC-recommended booster shots in a timely fashion and provide proof of same.

For a copy of Union Savings Bank's Vaccination Policy for New Hires, which includes the process for seeking an exemption, please contact a member of the Human Resources Department.